

# **GREENSKEEPER**

*Landscaping and Lawn Management, Inc.*

## **EMPLOYMENT APPLICATION INFORMATION REQUESTED**

<b>1. Applicant Name:</b>	
<b>2. Social Security Number (or Visa ID number):</b>	
<b>3. Are you 18 years old or older?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>4. Home Address</b> – Street name, number (Apartment #), City, State & Zip Code:	
<b>5. Home Telephone Number:</b>	
<b>6. Mobile Telephone Number:</b>	
<b>7. Email Address:</b>	
<b>8. Emergency Contacts:</b>	
Name:	Name:
Relationship:	Relationship:
Telephone Number(s):	Telephone Number(s):
<b>9. Work Experience:</b> (List Three (3) Most Recent Position Held)	
1. Name and Address of former Employer:	
Start Date: _____	End Date: _____
Position Held: _____	Reason for Leaving: _____
Contact Person: _____	Telephone Number(s): _____
2. Name and Address of former Employer:	
Start Date: _____	End Date: _____
Position Held: _____	Reason for Leaving: _____
Contact Person: _____	Telephone Number(s): _____
3. Name and Address of former Employer:	
Start Date: _____	End Date: _____
Position Held: _____	Reason for Leaving: _____
Contact Person: _____	Telephone Number(s): _____

**INFORMATION REQUESTED**

**10. Education:**

**High School:** \_\_\_\_\_

**Vocational/College/Other:** \_\_\_\_\_

\_\_\_\_\_

**11. References:**

1. Name and Address: \_\_\_\_\_

\_\_\_\_\_

Relationship: \_\_\_\_\_ Telephone Number(s): \_\_\_\_\_

2. Name and Address: \_\_\_\_\_

\_\_\_\_\_

Relationship: \_\_\_\_\_ Telephone Number(s): \_\_\_\_\_

3. Name and Address: \_\_\_\_\_

\_\_\_\_\_

Relationship: \_\_\_\_\_ Telephone Number(s): \_\_\_\_\_

**12. Production Skills (All Production Positions)**

- Tree climbing     Stump grinder     Chain saw     Spraying     Chipper  
 Bucket truck     Lawn Mower     String Trimmer     Spray Applicator License     Other

Do you have any other experience doing landscape work?     Yes     No

Do you have any other experience doing hardscape work (pavers, stone, retaining walls)?     Yes     No

Do you have any other experience doing tree work?     Yes     No

If your answer is yes, please describe any additional training, experience and the total number of years Experience that you have: \_\_\_\_\_

\_\_\_\_\_

Are you trained in line clearance tree trimming?     Yes     No

If your answer is yes, when? \_\_\_\_\_     By whom? \_\_\_\_\_

Do you have practical experience in line clearance tree trimming?     Yes     No

If your answer is yes, How long? \_\_\_\_\_    Where? \_\_\_\_\_

**INFORMATION REQUESTED**

**13. Driving Skills (Driving Positions only, must be 21 years of age or older)**

Do you have a current Department of Transportation (DOT) physical?  Yes  No

Commercial Driver's License:  Yes  No

*Check all those that you have experience operating.*

\_\_\_\_\_ / \_\_\_\_\_  
State Number

- Automatic transmission     Two-speed rear axle     Truck and chipper  
 Manual multi-speed Trans.     1-ton truck     Bucket truck     2-ton truck

**Go to last page – Unless You are Applying for a Driving Position –**

Please Complete the next 3 sections.

Vehicle accident record for past 3 years or more (attach sheet if more space is needed)

Driving positions only, do not disclose your own injuries.

**Section 1**

Date	Nature Of Accident (Head-On, Rear-End, Etc)	Fatalities	Injuries To Others
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\_\_\_\_\_  
Last Accident

\_\_\_\_\_  
Next Previous

\_\_\_\_\_  
Next Previous

**Section 2**

*Traffic convictions for the past 3 years (other than parking violations)-Driving Positions Only*

Conviction	Date	Charge	Penalty

(Attach sheet if more space is needed)

**Federal DOT regulations require checks on all drivers**

**Section 3**

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?  Yes  No

B. Has any license, permit or privilege ever been suspended or revoked?  Yes  No

If the answer to either A or B is yes, please attach statement giving details.

Ability to Perform Essential Functions of the Job (All Production Positions): All production positions are physically demanding. Entry-level Employees in these positions are expected, within a reasonable time after they commence employment, to be able to do the work they are hired for (lawn maintenance, hardscape, or tree work). This work includes running dangerous equipment, climbing trees and removing tree limbs using various hand and power tools on a continuous basis during an eight to ten hour shift; removing and disposing of tree limbs using various mechanized tools, which can require lifting and carrying from 50- to 100-pound loads of mulch and other landscape materials. Most entry-level employees may also be required to obtain state licenses to apply pesticides and engage in duties that require exposure to various chemicals and pesticides. Are you physically able to safely perform these job duties with or without a reasonable accommodation?

Yes  No

Please Read Carefully  
Application Verification and Acknowledgement

I certify that the information contained in the application is correct to the best of my knowledge and understand that falsification of this information may result in refusal to hire or, if hired, dismissal. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application and release all such parties from all liability for any damage that may result from furnishing such information to you. I authorize you to request and receive such information, in the process of my being considered for employment by your company.

Applicant's signature \_\_\_\_\_

Date \_\_\_\_\_